Hycroft Mining Holding Corp. Appoints Mike Eiselein As Vice President & General Manager Of The Hycroft Mine

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DENVER, Oct. 27, 2020 - <u>Hycroft Mining Holding Corporation</u> (Nasdaq: HYMC) ("Hycroft" or the "Company"), is pleased to announce the appointment of Mr. Mike Eiselein to the position of Vice President, General Manager, Hycroft Mine effective October 27, 2020.

Mr. Eiselein is a highly experienced process operations professional with specific focus on the chemistry and practices involved with refractory and double refractory gold processing. Mr. Eiselein has spent his almost 30 years of experience focused on process operations at some of the world's largest mining companies including Barrick Gold Corp. ("Barrick"), Newmont Mining Corporation ("Newmont"), and most recently McEwen Mining Inc. He has also spent time working in other disciplines including fixed plant maintenance, continuous improvement and project management. Mr. Eiselein is also a Certified Maintenance and Reliability Professional.

Mr. Eiselein started his career at Barrick's Goldstrike Mine working with the mill and autoclave operations groups and progressed his way through senior process positions within the global Barrick portfolio of operations. At Newmont, Mr. Eiselein led the process and metallurgical departments at the Cripple Creek & Victor Mine and was also Director of Full Potential Maintenance and Reliability for Newmont's Nevada operations. Mr. Eiselein has a proven track record of improving operations through the development and integration of process enhancements, optimization programs and cost control measures while placing emphasis on ensuring health and safety programs and environmental compliance practices are followed. Mr. Eiselein earned his Bachelor of Science in Metallurgical Engineering/Mineral Processing from Montana College of Mineral Science and Technology.

Diane Garrett, President and Chief Executive Officer, commented, "Mike joined Hycroft as Process Manager, Operations in early August 2020 and since that time has made significant improvements to our process operations. His experience has been instrumental in establishing a strong core workforce and building the critical processes and procedures that are vital to the future success of Hycroft. Mike's leadership skills and qualities for managing day to day site activities combined with his depth of knowledge and experience with sulfide deposits, process improvements and optimization programs is perfectly suited for Hycroft at this time in our development."

Effective upon Mr. Eiselein's appointment, Mr. Larry Giegerich will step down from his role as Vice President, General Manager, Hycroft Mine on October 27, 2020.

"On behalf of the Board and management team, I want to thank Larry for his many efforts and contributions while he was General Manager and we wish him very well in his future endeavors," said Diane Garrett.

About Hycroft Mining Holding Corporation

Hycroft Mining is a US-based, gold and silver producer operating the Hycroft mine located in the world-class mining region of Northern Nevada. The Hycroft mine features one of the largest gold/silver deposits in the world with a low-capital, low-cost process and a 34-year mine life.

Cautionary Note Regarding Forward-Looking Statements

This news release contains "forward-looking statements" within the meaning of Section 27A of the United States Securities Act of 1933, as amended, Section 21E of the Unites States Securities Exchange Act of

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1934, as amended, or the Unites States Private Securities Litigation Reform Act of 1995. All statements, other than statements of historical facts, included herein and public statements by our officers or representatives, that address activities, events or developments that our management expects or anticipates will or may occur in the future, are forward-looking statements, including but not limited to such things as future business strategy, plans and goals, competitive strengths and expansion and growth of our business. The words "estimate", "plan", "anticipate", "expect", "intend", "believe" "target", "budget", "may", "can", "will", "would", "could", "should", "seeks", or "scheduled to" and similar words or expressions, or negatives of these terms or other variations of these terms or comparable language or any discussion of strategy or intention identify forward-looking statements. Forward-looking statements address activities, events or developments that the Company expects or anticipates will or may occur in the future and are based on current expectations and assumptions. These statements involve known and unknown risks, uncertainties, assumptions and other factors which may cause our actual results, performance or achievements to be materially different from any results, performance or achievements expressed or implied by such forward-looking statements. These risks may include the following and the occurrence of one or more of the events or circumstances alone or in combination with other events or circumstances, may have a material adverse effect on the Company's business, cash flows, financial condition and results of operations. Forward-looking statements include, but are not limited to: industry related risks including: fluctuations in the price of gold and silver; uncertainties concerning estimates of reserves and mineralized material; uncertainties relating to the ongoing COVID-19 pandemic; the intense competition within the mining industry and state of Nevada; the inherently hazardous nature of mining activities, including environmental risks; our insurance may not be adequate to cover all risks associated with our business, or cover the replacement costs of our assets; potential effects on our operations of U.S. federal and state governmental regulations, including environmental regulation and permitting requirements; cost of compliance with current and future government regulations; uncertainties relating to obtaining or retaining approvals and permits from governmental regulatory authorities; potential challenges to title in our mineral properties; risks associated with proposed legislation in Nevada that could significantly increase the costs or taxation of our operations; and changes to the climate and regulations and pending legislation regarding climate change; business-related risks including: risks related to our liquidity and going concern considerations; risks related to the heap leaching process at the Hycroft Mine and estimates of production; our ability to achieve our estimated production and sales rates and stay within our estimated operating and production costs and capital expenditure projections; risks related to our limited experience with a largely untested process of oxidizing and heap leaching sulfide ores; the decline of our gold and silver production; risks related to our reliance on one mine with a new process; uncertainties and risks related to our reliance on contractors and consultants; uncertainties related to our ability to replace and expand our ore reserves; the costs related to our land reclamation requirements; availability and cost of equipment, supplies, energy, or commodities; the commercial success of, and risks relating to, our development activities; risks related to slope stability; our ability to raise capital on favorable terms or at all; risks related to our substantial indebtedness, including cross acceleration and our ability to generate sufficient cash to service our indebtedness; uncertainties resulting from the possible incurrence of operating and net losses in the future; risks related to disruption of our business due to the historical chapter 11 proceedings; the loss of key personnel or our failure to attract and retain personnel; risks related to technology systems and security breaches; risks related to current and future legal proceedings; our current intention or future decisions whether or not to use streaming or forward-sale arrangements; risks associated with possible future joint ventures; and risks that our principal stockholders will be able to exert significant influence over matters submitted to stockholders for approval; risks related to our securities, including: volatility in the price of our common stock; risks related to a lack of liquidity in the trading of our common stock and warrants; potential declines in the value of our common stock and warrants due to substantial future sales of our common stock and/or warrants; dilution of an investment in our common stock and warrants; we do not intend to pay cash dividends; and anti–takeover provisions could make a third party acquisition of us difficult. These statements involve known and unknown risks, uncertainties, assumptions and other factors which may cause our actual results, performance or achievements to be materially different from any results, performance or achievements expressed or implied by such forward-looking statements. Forward-looking statements are based on current expectations. Although our management believes that its expectations are based on reasonable assumptions, we can give no assurance that these expectations will prove correct. Please see our "Risk Factors" set forth in our Annual Report on Form 10-K for the year ended December 31, 2020 and "Risk Factors" set forth in our Quarterly Report on Form 10-Q for the quarterly period ended June 30, 2020, for more information about these and other risks. You are cautioned against attributing undue certainty to forward-looking statements. Although we have attempted to identify important factors that could cause actual results to differ materially from those described in forward-looking statements, there may be other factors that cause results not to be as anticipated, estimated or intended. Although these forward-looking statements were based on assumptions that the Company believes are reasonable when made, you are cautioned that forward-looking statements are not guarantees of future performance and that actual results, performance or achievements may differ materially from those made in or suggested by the forward-looking statements contained in this news release. In addition, even if our results, performance, or achievements are consistent with the forward-looking statements contained in this news release, those results, performance or achievements may not be indicative of results, performance or achievements in subsequent periods. Given

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these risks and uncertainties, you are cautioned not to place undue reliance on these forward-looking statements. Any forward-looking statements made in this news release speak only as of the date of those statements, and we undertake no obligation to update those statements or to publicly announce the results of any revisions to any of those statements to reflect future events or developments.

SOURCE Hycroft Mining Holding Corporation

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