# Yara International ASA: mandatory notification of trade

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Yara has today transferred to Fernanda Lopes Larsen, Yara EVP, Africa & Asia, member of Yara's Group Executive Board, a total of 2,129 Yara shares (ticker: YAR, ISIN: NO0010208051) at an average price of NOK 305.30 per share.

Following this purchase, Fernanda Lopes Larsen owns a total of 13,915 shares in Yara International ASA.

In order to support alignment between members of the Group Executive Board and shareholder interests, it is expected that members of the Group Executive Board participating in Yara's Share Based Remuneration program (SBR), in addition to the shares received as part of the SBR, invest in Yara shares an amount equalling the lowest amount received as net, after tax short-term incentive plan payout for the preceding year or the net amount received as SBR for the relevant year, and do so yearly as a minimum. Such investments should be made until the shareholding amounts to the member's gross remuneration package, including pensions. Furthermore, it is also expected that members of the Group Executive Board do not sell any Yara shares as long as they are members of the Group Executive Board.

Guidelines on salary and other remuneration for executive personnel are further described in the Yara Integrated Report 2023 on pages 67-71.

Details of the transaction can be found in the attachment.

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About Yara
Yara's mission is to responsibly feed the world and protect the planet. We pursue a strategy of sustainable value growth through reducing emissions from crop nutrition production and developing low-emission energy solutions. Yara's ambition is focused on growing a nature-positive food future that creates value for our customers, shareholders and society at large and delivers a more sustainable food value chain.

To drive the green shift in fertilizer production, shipping, and other energy intensive industries, Yara will produce ammonia with significantly lower emissions. We provide digital tools for precision farming and work closely with partners at all levels of the food value chain to share knowledge and promote more efficient and sustainable solutions.

Founded in 1905 to solve the emerging famine in Europe, Yara has established a unique position as the industry's only global crop nutrition company. With 18,000 employees and operations in more than 60 countries, sustainability is an integral part of our business model. In 2023, Yara reported revenues of USD 15.5 billion.

www.yara.com

This information is subject to the disclosure requirements pursuant to Section 5-12 the Norwegian Securities Trading Act

## Attachment

- 2024-12-23 Yara International ASA PDMR Trade details