

Cotec Québec, Appoints Josée Méthot As Independent Director

11.11.2025 | [ACCESS Newswire](#)

VANCOUVER, November 11, 2025 - [CoTec Holdings Corp.](#) (TSXV:CTH)(OTCQB:CTHCF) ("CoTec" or the "Company") is pleased to announce the appointment of Josée Méthot as an Independent Board Director to CoTec Québec Corporation Inc. ("CoTec Québec") effective November 11, 2025.

Julian Treger, CoTec CEO commented : " We are very pleased to welcome Josée to the Board of CoTec Québec. Josée's deep experience in the Province as the previous head of the Québec Mining Association (QMA) will complement CoTec's strategy and support the advancement of the Lac Jeannine Project. CoTec Québec will lead the ongoing development of the Lac Jeannine project, which is progressing through its Feasibility Study [i] , and continue to examine further development opportunities in the Province to support the critical mineral supply chains."

Josée Méthot commented:" I am honoured by this appointment and delighted to join the Board of CoTec Québec, a corporation whose values align closely with my own. I look forward to contributing to the Lac Jeanine Project, which will both reduce the environmental footprint of an abandoned tailings site and provide the high-purity iron ore essential to the green steel industry.

Josée Méthot was the previous president and CEO of the Quebec Mining Association with a career spanning several decades focused on the environment and sustainable development. She holds a Master's degree in Business Administration from HEC Montreal, as well as a Bachelor's degree in Chemical Engineering from McGill University. Josée Méthot is a certified corporate director and currently serves on the board of the Institut national des mines du Québec and has served on the boards of the Conseil du patronat du Québec, CNESST, the MISA Group, and the Quebec Employers' Council for the Environment. She also was a member of the Partner Assembly of the Plan Nord, as well as numerous working committees set up by the Quebec government.

About CoTec Holdings Corp .

CoTec Holdings Corp. (TSX-V:CTH)(OTCQB:CTHCF) is redefining the future of resource extraction and recycling. Focused on rare earth magnets and strategic materials, CoTec integrates breakthrough technologies with strategic assets to unlock secure, sustainable, and low-cost supply chains.

CoTec's mission is clear: accelerate the energy transition while strengthening strategic critical mineral supply chains for the countries we operate in. By investing in and deploying disruptive technologies, the Company delivers capital-efficient, scalable solutions that transform marginal assets, tailings, waste streams, and recycled products into high-value critical minerals.

From its HyProMag USA magnet recycling joint venture in Texas, to iron tailings reprocessing in Québec, to next-generation copper and iron solutions backed by global majors, CoTec is building a diversified portfolio with long-term growth, rapid cash flow potential, and high barriers to entry. The result is a game-changing platform at the intersection of technology, sustainability, and strategic materials.

For more information, please visit www.cotec.ca.

For further information, please contact:

Braam Jonker - (604) 992-5600

Forward-Looking Information Cautionary Statement

Statements in this press release regarding the Company and its investments which are not historical facts are "forward-looking statements" which involve risks and uncertainties, including statements relating to the timing, scope, and completion of the Lac Jeannine Feasibility Study, the potential future value of the Lac Jeannine Project ("Project"), the maiden resource estimate, the bulk sample extraction, potential benefits from the MGS machine for the Project and other potential projects, the option exercise, as well as management's expectations with respect to the Lac Jeannine investment and other current and potential future investments of CoTec, and the benefits to the Company which may be implied from such statements.

Since forward-looking statements address future events and conditions, by their very nature, they involve inherent risks and uncertainties. Actual results in each case could differ materially from those currently anticipated in such statements due to known and unknown risks and uncertainties affecting the Company, including but not limited to: resource and reserve risks; environmental risks and costs; permitting and regulatory risks; labor costs and shortages; uncertain supply and price fluctuations in materials; increases in energy costs; labor disputes and work stoppages; equipment leasing and availability; heavy equipment demand and availability; contractor and subcontractor performance; worksite safety issues; project delays and cost overruns; extreme weather events; and social, transport, or geopolitical disruptions.

For further details regarding risks and uncertainties facing the Company, please refer to "Risk Factors" in the Company's filing statement dated April 6, 2022, a copy of which may be found under the Company's profile on SEDAR+ (www.sedarplus.ca). The Company assumes no obligation to update forward-looking statements in this press release except as required by law. Readers should not place undue reliance on the forward-looking statements and information contained in this news release and are encouraged to read the Company's continuous disclosure documents available on SEDAR+ (www.sedarplus.ca).

Neither the TSX Venture Exchange nor its Regulation Services Provider (as that term is defined in the policies of the TSX Venture Exchange) accepts responsibility for the adequacy or accuracy of this news release.

[i]

<https://www.cotec.ca/news/cotec-commissions-bba-to-lead-feasibility-study-for-the-lac-jeannine-iron-tailings-recovery-p>

SOURCE: CoTec Holdings Corp.

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