NEO Battery Receives First Battery Purchase Orders for Near-Term Delivery from Fortune Global 500 Asian Automotive OEM via EN+

09.12.2025 | CNW

- First Battery Purchase Orders for Near-Term Delivery from Fortune Global 500 Asian Automotive OEM Issued via FN+
- Manufacturing Bench-Scale Products to Support OEM's Qualification & Evaluation Activities
- Near-Term Revenue Expectation with Product Manufacturing Underway & Delivery Scheduled Upon Completion
- Production Executed at NEO's New Operational Battery Manufacturing Facility in Gimje, South Korea

NEO Battery Materials Ltd. ("NEO" or the "Company") (TSXV: NBM) (OTC: NBMFF), a low-cost, silicon-enhanced battery developer that enables longer-running, rapid-charging batteries for drones, robotics, and electronics, is pleased to receive its first purchase orders for near-term delivery from a Fortune Global 500 Asian automotive original equipment manufacturer ("OEM"). The lithium-ion battery orders were issued through ENPLUS Co. ("EN+"), a temporary intermediary coordinating commercial supply with the OEM.

Unlike earlier commitments from drone and robotics partners that require development lead times, manufacturing for the OEM orders is already underway, with shipment planned upon completion. Bench-scale products have been contracted to support the OEM's qualification and evaluation activities. These purchase orders represent NEO's first commercial sales and are expected to contribute to near-term revenue. Revenues will be recognized upon the delivery of the contracted products in the short term.

Manufacturing is taking place at NEO's recently secured battery production facility, leased under the Definitive Lease Agreement announced on November 25, 2025. The facility's commercial-scale electrode and high-capacity pouch cell production capabilities enable NEO to begin production without new construction or commissioning delays. Successful delivery will mark the Company's first commercial output and a major milestone in NEO's progress toward full commercialization.

Mr. Seok Joung Youn, Head of Manufacturing & Facility Operations of NEO, stated, "We are pleased to initiate commercial production with a global automotive OEM partner through EN+. These orders provide an opportunity to demonstrate our manufacturing capability in producing industry-grade battery components and cells. As we work toward commercial output in the automotive sector, we will continue advancing silicon-enhanced battery production and expanding our downstream market pipeline."

NEO will provide further updates as production for the OEM orders is initiated and deliveries progress, including developments on future purchase orders, manufacturing volume ramp-up, customer pipeline buildout, and broader commercial initiatives.

About NEO Battery Materials Ltd.

NEO Battery Materials is a Canadian battery technology company focused on developing and producing silicon-enhanced lithium-ion batteries in drones, unmanned aerial vehicles (UAV), robotics, unmanned systems, electronics, electric vehicles, and energy storage systems for AI data centers. With a patent-protected, low-cost manufacturing process, NEO Battery enables longer-running and ultra-fast charging batteries and provides end-to-end battery solutions from materials selection, cell architecture, and process optimization. The Company aims to be a globally-leading producer of high-performance lithium-ion battery components and materials, building a secure, robust battery supply chain in North America. For more information, please visit the Company's website at: https://www.neobatterymaterials.com/.

On Behalf of the Board of Directors Spencer Huh Director, President, and CEO

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This news release includes certain forward-looking statements as well as management's objectives, strategies, beliefs and intentions. All information contained herein that is not clearly historical in nature may constitute forward-looking information. Generally, such forward-looking information can be identified notably by the use of forward-looking terminology such as "plans", "expects" or "does not expect", "is expected", "budget", "scheduled", "estimates", "forecasts", "intends", "anticipates" or "does not anticipate", or "believes", or variations of such words and phrases or state that certain actions, events or results "may", "could", "would", "might" or "will be taken", "occur" or "be achieved". Forward-looking information is subject to known and unknown risks, uncertainties and other factors that may cause the actual results, level of activity, performance or achievements of the Company to be materially different from those expressed or implied by such forward-looking information, including but not limited to: volatile stock prices; the general global markets and economic conditions; the possibility of write-downs and impairments; the risk associated with the research and development of battery-related technologies; the risk associated with the effectiveness and feasibility of battery material, electrode, and cell technologies that have not yet been tested or proven on commercial scale; the risks associated with battery-related manufacturing process scale-up, including maintaining consistent material, component, and cell quality, production yields, and process reproducibility at a pilot, semi-commercial, or commercial scale; the risks associated with compatibility of existing battery chemistries, formulations, components, or designs; unforeseen risks associated with entering into and maintaining collaborations, joint ventures, partnerships, or commercial contracts with battery cell manufacturers, original equipment manufacturers, and various companies in the global battery and downstream end-user supply chain; the risks associated with the failure to develop and produce commercially viable all battery-related products or that technical goals may not be achieved within expected timelines or budgets under a joint development or collaboration; the risks associated with the Company's technologies and products not meeting performance requirements or customer specifications; the risks that prototype and pilot-scale products do not translate into commercial orders; the risk associated with battery components and cell purchase orders and offtake supply that may not be fulfilled in full, on time, or at all, as actual revenue realization depends on delivery schedules, achievement of technical milestones, and customer acceptance and validation; counterparty risk upon delivery of prototype and commercial products; the risks associated with constructing, completing, securing, and financing pilot, semi-commercial, and commercial battery materials, components, and cell manufacturing facilities including the Canadian and South Korean facilities; the risks associated with potential delays or increased costs with site preparation, equipment procurement and installation, and facility commissioning; the risks associated with integrating silicon anode material production, electrode manufacturing, and cell assembly within a single operational cluster; the risks associated with supply chain disruptions or cost fluctuations in raw materials, processing chemicals, and additive prices, impacting production costs and commercial viability; the risks associated with uninsurable risks arising during the course of research, development and production; competition faced by the Company in securing experienced personnel, contracts and sales, and financing; access to adequate infrastructure and resources to support battery materials, components, and cell research and development activities; the risks associated with changes in the technology regulatory regime governing the Company; the risks associated with the timely execution of the Company's strategies and business plans; the risks associated with the lithium-ion battery industry and end-users' demand and adoption of the Company's silicon anode technology and battery products; market adoption and integration challenges, including the difficulty of incorporating silicon anodes and silicon battery products within battery manufacturers and OEMs' systems; the risks associated with the various environmental and political regulations the Company is subject to; risks related to regulatory and permitting delays; the reliance on key personnel; liquidity risks; the risk of litigation; risk management; and other risk factors as identified in the Company's recent Financial Statements and MD&A and in recent securities filings for the Company which are available on www.sedarplus.ca. Forward-looking information is based on assumptions management believes to be reasonable at the time such statements are made, including but not limited to, continued R&D and commercialization activities, no material adverse change in precursor, raw material, equipment, and relevant cost prices, development and commercialization plans to proceed in accordance with plans and such plans to achieve their stated expected outcomes, receipt of required regulatory approvals, and such other assumptions and factors as set out herein. Although the Company has attempted to identify important factors that could cause actual results to differ materially from those contained in the forward-looking information, there may be other factors that cause results not to be as anticipated, estimated or intended. 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SOURCE NEO Battery Materials Ltd.

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https://www.goldseiten.de/artikel/681650--NEO-Battery-Receives-First-Battery-Purchase-Orders-for-Near-Term-Delivery-from-Fortune-Global-500-Asian-Autor

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